



Negotiations Update – June 18, 2010

The UAL Mechanics Negotiating Committee met this week in San Francisco for contract negotiations with UAL's negotiating team. This was the first negotiation session between the parties since UAL and Continental announced their merger. In anticipation that the merger will eventually be approved, the bargaining parties have agreed to continue their negotiations for a UAL-IBT Mechanics agreement using (as a template, where appropriate) the IBT-Continental Mechanics agreement (including the Tentative Agreements achieved during the current negotiations/mediation). In so doing, the parties are striving to "match up" and align the UAL-IBT and CAL-IBT agreements as much as possible now, in an effort to facilitate future amalgamation negotiations in the event that the UAL-CAL merger is completed.

Tentative Agreements reached on Article 18 - Grievance Procedures & New Article - Arbitration

While engaging in this process this week, the bargaining parties reached two (2) tentative agreements. The first one covers grievance procedures (including discipline) (Article 18), and the second one involves a new article dealing with the Board of Arbitration. Both TAs very closely track the grievance and arbitration provisions contained in the CAL-IBT mechanics agreement, as updated/revised by tentative agreements between CAL and the IBT in the CAL-IBT negotiations/mediation.

The parties will return to the bargaining table soon after the July 4th holiday.

In Attendance for the IBT: Clacy Griswold - Airline Div. Rep., Ed Gleason- IBT Attorney, Paul Alves – Airline Div. Rep.
Negotiating Team: Roger Apana, Larry Calhoun, Dion Cornelious, Bob Fisher, Kevin Giegoldt, Ramon Gonzalez, George Graham, Dominic Gulley, Ken Meidinger, Dave Saucedo, and Harvey Wright.
Business Agents: Dave Elmore, John Hennelly, and Paul Molenberg

In Attendance for the Company: Marcel Delhommeau, Gary Kaplan, Kellee Allain, Anita Davis, Mark Prpich, Kathryn Cassley, Paul Darrow, Mark Papazian